



The St. Thomas Police Service Announces a Selection Process for **POLICE CADET**

Anticipated Vacancies / Hiring Pool

The St. Thomas Police Service is accepting applications for the position of Police Cadet. The cadet program serves as an entry-level position for Police Constable with our Police Service. The position is designed to develop these civilian members for future positions as sworn police officers. The job description includes the following duties but is not limited to summons and subpoena service, fingerprinting, relief dispatch and communication duties, assisting with witness statements for criminal investigations and contacting victims of crime for follow up information.

Cadets are hired on a one year Employment Agreement as a full time member of the Police Service and are recognized and eligible for the benefits and remuneration as described in the Uniform Collective Agreement. The Cadet Employment Agreement is renewable each year upon a satisfactory performance review. When a vacancy is available in the uniform division, a Cadet is selected to attend the Ontario Police College to complete the Basic Constable Training program. Upon successful completion of this training, the Cadet returns to our Service to be sworn in as a Police Constable.

Applicants must have a minimum of four (4) years of secondary school education or its equivalent recognized by the Ministry of Education for the Province of Ontario. Applicants must meet the requirements as outlined in the Police Services Act for a Police Constable and provide proof of a valid Standard First Aid and C.P.R. certificate as well as a valid Ontario Driver's license with a good driving record permitting you to drive in Ontario with full driving privileges.

The new OACP Constable Selection System (CSS) as administered through TNT Justice Consultants provides the standardized testing that must be completed prior to application. For this selection process, the St. Thomas Police Service will be confirming that OACP certification testing has been completed. Please visit the OACP website for more specifics on the Constable Selection System at <http://www.oacp.on.ca/news-events/news-releases/new-constable-selection-system-effective-january-1-2020>.

A cover letter and resume including your valid OACP testing confirmation through TNT must be received by the St. Thomas Police Service by **Friday, October 9, 2020 by 4:00 p.m.** either by email to tterpstra@stps.on.ca (an email reply acknowledging receipt will be sent) or by mail delivery to:

St. Thomas Police Service
Constable Colin McGregor Building
45 CASO Crossing
St. Thomas, Ontario N5R 0G7

Any previous applicants must re-apply by submitting an updated resume and current or equivalent Certificate of Results for consideration in this selection process.